



Republic of the Philippines
PROVINCE OF ZAMBOANGA DEL NORTE
Municipality of Siayan



OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF SIAYAN, ZAMBOANGA DEL NORTE HELD AT THE MUNICIPAL SESSION HALL ON THE 23RD DAY OF DECEMBER, 2024.

PRESENT:

Hon. Josecor S. Gepolongca, Presiding Officer,	Municipal Vice Mayor
Hon. Daisy A. Limbang, Majority Floor Leader,	Sangguniang Bayan Member
Hon. Wilfredo A. Siasico, Asst. Majority Floor Leader,	-do-
Hon. Raul P. Dominise, Presiding Officer Pro-Tempore,	-do-
Hon. Roel J. Pabiran,	-do-
Hon. Rey L. Anugon,	-do-
Hon. Wencito B. Intoy,	-do-
Hon. Billynel C. Catig,	-do-
Hon. Estrella S. Zapatos, Minority Floor Leader,	-do-
Hon. Dave F. Labadlabad, SK Fed. President,	-do-

ABSENT:

Hon. Maria Gina Z. Atay, LIGA President,	-do-
Hon. Johnny C. Anugon, Sr. IPMR,	-do-

**"RESOLUTION NO. 234
Series of 2024**

RESOLUTION GRANTING SOCIO-ECONOMIC RELIEF ASSISTANCE (SERA) EQUIVALENT TO ONE (1) MONTH SALARY TO ALL MUNICIPAL OFFICIALS AND REGULAR EMPLOYEES HAVING SALARY GRADES 10 TO 27 AND TWENTY THOUSAND (PHP20,000.00) PESOS TO THOSE REGULAR EMPLOYEES HAVING SALARY GRADES 9 AND BELOW INCLUDING CASUAL WORKERS ON PLANTILLA APPOINTMENTS OF THE LOCAL GOVERNMENT UNIT OF SIAYAN, ZAMBOANGA DEL NORTE.

WHEREAS, the Municipal Officials as part of its management and concerned is finding ways to motivate employees in form of financial assistance in which can support much on their basic needs, considering the prevalent price of prime commodities, educational expenses, particularly the crisis brought by natural disasters and/or calamities;

WHEREAS, under Section 2(a) of Republic Act No. 7160, states that LGUs are empowered to provide for the welfare of their constituents through the exercise of genuine and meaningful local autonomy;

WHEREAS, Section 17 (b) of the same code provides that LGUs shall be responsible for the delivery of basic services and facilities, particularly in times of economic challenges to ensure the welfare and well-being of their inhabitants;

WHEREAS, Section 447, par (1) (viii) of RA 7160 provides that the Sangguniang Bayan shall determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from Municipal Funds, and provide for expenditures necessary for the proper conduct of programs, projects, services and activities of the municipal government;

WHEREAS, the recent significant surge in prices of essential commodities has severely affected the purchasing power of the LGU Employees;

WHEREAS, Employees Socio-Economic Relief Assistance shall be charged against the available released allotments of Other Personnel Benefits of the respective offices appropriated under Annual Budget FY 2024 authorized under Appropriation Ordinance No. 24-01, Series of 2024;

WHEREAS, the grant of SERA shall be based on the length of service of the concerned officials and employees, viz:

- a. The Employees has rendered at least a total or an aggregate of Four (4) months service from June to November 30 of the current year.

- b. Those who have rendered less than a total or an aggregate of Four (4) months of service from June 1, 2024 to November 30 of the current year shall be entitled pro-rated SERA, as follows:

<u>Length of Service</u>	<u>Percentage of Grant</u>
• Three (3) months but less than Four (4) months	- 40%
• Two (2) months but less than Three (3) months	- 30%
• One (1) month but less than Two (2) months	- 20%
• Less than One (1) month	- 10%

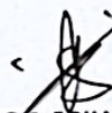
WHEREFORE, premised considered and on motion of Hon. Raul P. Dominise, duly seconded by Hon. Wencito B. Intoy, Hon. Billynel C. Catig and Hon. Dave F. Labadlabad, it was

RESOLVED, as this body hereby resolved by AUTHORIZING THE GRANTING SOCIO-ECONOMIC RELIEF ASSISTANCE (SERA) EQUIVALENT TO ONE (1) MONTH SALARY TO ALL MUNICIPAL OFFICIALS AND REGULAR EMPLOYEES HAVING SALARY GRADES 10 TO 27 AND TWENTY THOUSAND (PHP20,000.00) PESOS TO THOSE REGULAR EMPLOYEES HAVING SALARY GRADES 9 AND BELOW INCLUDING CASUAL WORKERS ON PLANTILLA APPOINTMENTS OF THE LOCAL GOVERNMENT UNIT OF SIAYAN, ZAMBOANGA DEL NORTE.

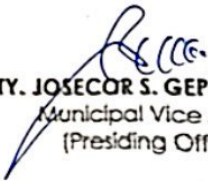
RESOLVED FINALLY, to furnish copies of this resolution to all offices concerned for information and appropriate action.

Carried unanimously"

I HEREBY CERTIFY to the correctness of the above-quoted resolution.


MARCELO S. EGUANAN, MPM, LPT
Secretary to the Sangguniang Bayan

CERTIFIED CORRECT
AS TO ITS PASSAGE:


ATTY. JOSECOR S. GEPOLONGCA
Municipal Vice Mayor
(Presiding Officer)

APPROVED:


ALBERTO J. BONGCAWEL
Municipal Mayor