



Republic of the Philippines  
PROVINCE OF ZAMBOANGA DEL NORTE  
Municipality of Siayan



OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF SIYAN, ZAMBOANGA DEL NORTE HELD AT THE MUNICIPAL SESSION HALL ON THE 25<sup>TH</sup> DAY OF NOVEMBER, 2024.

PRESENT:

Hon. Atty. Josecor S. Gepolongca, Presiding Officer,	Municipal Vice Mayor
Hon. Daisy A. Limbang, Majority Floor Leader,	Sangguniang Bayan Member
Hon. Wilfredo A. Siasico, Asst. Majority Floor Leader,	-do-
Hon. Raul P. Dominise, Presiding Officer Pro-Tempore,	-do-
Hon. Roel J. Pabiran,	-do-
Hon. Rey L. Anugon,	-do-
Hon. Wencito B. Intoy,	-do-
Hon. Billynel C. Catig,	-do-
Hon. Estrella S. Zapatos, Minority Floor Leader,	-do-
Hon. Maria Gina Z. Atay, LNB President,	-do-
Hon. Johnny C. Anugon, Sr., IPMR,	-do-

ABSENT

Hon. Dave F. Labadlabad, SK Fed. President (O.B.),	-do-
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**"RESOLUTION NO. 221  
Series of 2024**

RESOLUTION AUTHORIZING THE GRANT OF EMPLOYEES ECONOMIC ASSISTANCE EQUIVALENT TO ONE (1) MONTH SALARY TO ALL MUNICIPAL OFFICIALS AND REGULAR EMPLOYEES HAVING SALARY GRADES 10 TO 27 AND TWENTY THOUSAND (PHP20,000.00) PESOS TO THOSE REGULAR EMPLOYEES HAVING SALARY GRADES 9 AND BELOW INCLUDING CASUAL WORKERS ON PLANTILLA APPOINTMENTS OF THE LOCAL GOVERNMENT UNIT OF SIYAN, ZAMBOANGA DEL NORTE.

WHEREAS, the Municipal Officials as part of its management and concerned is finding ways to motivate employees in form of financial assistance in which can support much on their basic needs, considering the prevalent price of prime commodities, educational expenses, particularly the crisis brought by natural disasters and/or calamities;

WHEREAS, Section 447, par (1) (viii) of RA 7160 known as the Local Government Code of 1991 provides that the Sangguniang Bayan shall determine the positions and the salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from Municipal Funds, and provide for expenditures necessary for the proper conduct of programs, projects, services and activities of the municipal government;

WHEREAS, Employees Economic Assistance shall be charged against the available released allotments of Other Personnel Benefits of the respective offices appropriated under Annual Budget FY 2024 authorized under Appropriation Ordinance No. 24-01, Series of 2024;

WHEREAS, the grant of Economic Assistance shall be based on the length of service of the concerned officials and employees, viz:

- a. The employees who have rendered at least or aggregate of Six months as of November 30 of the current year.
- b. Those who have rendered less than the total aggregate of Six (6) months but still in the service as of November 30 of the current year shall be on a pro-rated scheme, as follows:
  - Five (5) months but less than Six (6) months - 50%
  - Four (4) months but less than Five (5) months - 40%
  - Three (3) months but less than Four (4) months - 30%
  - Two (2) months but less than Three (3) months - 20%
  - Less than Two (2) months - 10%

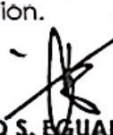
WHEREFORE, premised considered and on motion of Hon. Raul P. Dominise, duly seconded by Hon. Roel J. Pabiran and Hon. Estrella S. Zapatos, it was

RESOLVED, as this body hereby resolved by AUTHORIZING THE GRANT OF EMPLOYEES ECONOMIC ASSISTANCE EQUIVALENT TO ONE (1) MONTH SALARY TO ALL MUNICIPAL OFFICIALS AND REGULAR EMPLOYEES HAVING SALARY GRADES 10 TO 27 AND TWENTY THOUSAND (PHP20,000.00) PESOS TO THOSE REGULAR EMPLOYEES HAVING SALARY GRADES 9 AND BELOW INCLUDING CASUAL WORKERS ON PLANTILLA APPOINTMENTS OF THE LOCAL GOVERNMENT UNIT OF SIAYAN, ZAMBOANGA DEL NORTE.


RESOLVED FINALLY, to furnish copies of this resolution to all offices concerned for information and appropriate action.

Carried unanimously"

I HEREBY CERTIFY to the correctness of the above-quoted resolution.

  
**MARCELO S. EGUANAN, MPM, LPT**  
Secretary to the Sangguniang Bayan

CERTIFIED CORRECT  
AS TO ITS PASSAGE:

  
**ATTY. JOSECOR S. GEPOLONGCA**  
Municipal Vice Mayor  
(Presiding Officer)

APPROVED:

  
**ALBERTO S. BONGCAWEL**  
Municipal Mayor