



OFFICE OF THE SANGGUNIANG BAYAN

**EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF SIAYAN,
ZAMBOANGA DEL NORTE HELD AT THE MUNICIPAL SESSION HALL ON THE 4TH DAY OF DECEMBER
2023.**

PRESENT:

Hon. Josecor S. Gepolongca, Presiding Officer	Municipal Vice Mayor
Hon. Raul P. Dominise, Presiding Officer Pro-Tempore	Sangguniang Bayan Member
Hon. Daisy A. Limbang, Majority Floor Leader	-do-
Hon. Wilfredo A. Siasico, Asst. Majority Floor Leader	-do-
Hon. Roel J. Fabiran,	-do-
Hon. Rey L. Anugon	-do-
Hon. Wencito B. Intoy,	-do-
Hon. Billynel C. Catig,	-do-
Hon. Estrella S. Zapatos, Minority Floor Leader	-do-
Hon. Maribel C. Okay, LIGA President	-do-
Hon. Dave F. Labadlabad, SK Fed. President	-do-
Hon. Johnny C. Anugon, Sr. IPMR	-do-

ABSENT:

PREFATORY STATEMENT

WHEREAS, the Barangay Health Workers (BHWs) are in the frontline in rendering primary health care services in the community and as such are exposed to extreme health risk and hazards and yet, despite these heavy tasks, they only receive a measly honorarium which cannot even cope-up the rising costs of commodities and sometimes, if not most of the times, they are an open target of political harassment during and after barangay elections;

WHEREAS, despite these difficulties, BHWs remain true and committed in the performance of their duties and responsibilities bringing the health services to our constituents up to the remotest areas of our city,

WHEREAS, it is high time that the Local Government of Siayan, Zamboanga del Norte in the spirit of social justice, give due recognition to the services of the Barangay Health Workers by conferring upon them some forms of protection against undue termination and by augmenting their minimal honoraria,

BE IT ORDAINED by the Sangguniang Bayan in session assembled:

"MUNICIPAL ORDINANCE NO. 23-14
Series of 2023

SECTION 1. TITLE. This shall be known as **"AN ORDINANCE STRENGTHENING THE BARANGAY HEALTH WORKERS OF THE MUNICIPALITY OF SIAYAN, ZAMBOANGA DEL NORTE BY PROVIDING THE NECESSARY INCENTIVES AND PROTECTION FROM UNDUE TERMINATION, APPROPRIATING FUNDS THEREOF AND FOR OTHER PURPOSES."**

SECTION 2. DECLARATION OF POLICY - The Local Government of Siayan, Zamboanga del Norte adheres to the declared policy of the State as provided in Section 2 of Republic Act No. 7883, otherwise known as the Barangay Health Workers Benefits and Incentives Act of 1995.

SECTION 3. DEFINITION OF TERMS - For the purpose of this ordinance, the following terms shall mean:

- a. Barangay Health Worker (BHW) refers to person who has undergone the DOH basic training course for BHWs conducted by an accredited government agency or NGO and who voluntarily renders primary health care services in the community.
- b. Accredited Barangay Health Worker refers to person who has undergone the DOH basic training course for BHWs conducted by an accredited government agency of

NGO, who voluntarily renders primary health care services in the community for at least six (6) years, registered and accredited by the Local Health Board.

- c. Registered Barangay Health Worker refers to person who has undergone the DOH basic training course for BHWs conducted by an accredited government agency or NGO, who voluntarily renders primary health care services in the community for at least three (3) years, registered and accredited by the Local Health Board.

SECTION 4. DUTIES AND RESPONSIBILITIES. The following are the duties and responsibilities of a Barangay Health Worker:

1. First Aid
2. Equipment sterilization
3. Assisting in health center activities
4. Collecting vital statistics
5. Maintaining records and making reports
6. Participating in community meetings
7. Assisting in nutrition education, monitoring and feeding
8. Assisting in immunization education, monitoring and dispensing
9. Assisting in family planning services
10. Assisting in sanitation and hygiene promotion and education
11. Pregnancy Tracking
12. Tracking of Defaulters
13. Shall function as Barangay Sanitation Worker and will be in full coordination with the City Sanitation Officer

SECTION 5. PROTECTION AGAINST UNDUE TERMINATION - The services of the Registered and Accredited Barangay Health Workers shall not be terminated without due process and only for authorized cause/s provided for by law or by this ordinance. A copy of a termination paper shall be provided to the Municipal Health Board stating therein clearly the reason/s for such termination. Any termination made by the Barangay Council or Barangay Captain which is not in accordance with law or this ordinance, the Municipal Government shall not be bound thereof and it may require the concerned Barangay to provide in its budget the corresponding budgetary requirement for their honoraria and it will continue to provide their incentives as designated or appointed Barangay Health Workers-

SECTION 6. GROUNDS/AUTHORIZED CAUSES FOR TERMINATION - An Accredited or Registered BHW may be terminated from service, after due notice and hearing, on any of the following causes:

- a. Serious Misconduct or willful Disobedience by the BHW of the lawful orders of the City Health Office and/or Barangay Council or their authorized representatives in connection with his/her works.
- b. Gross and Habitual neglect of duties
- c. Commission of a crime or an offense involving moral turpitude or an offense punishable by at least prison correctional which is from six (6) months and one (1) day to six (6) years imprisonment.
- d. Engagement or participation in political exercises especially during elections
- e. When a BHW reaches the age of 65 year, and
- f. When no longer fit to render health service/s as certified by competent public medical practitioner due to health reasons.

SECTION 7. INCENTIVES. In addition to the monthly honoraria being given to them by their respective barangays, a monthly monetary incentives or counterpart shall be conferred by the Municipal Government of Siayan, Zamboanga del Norte to the registered and accredited Barangay Health Workers with an amount which shall be determined and approved by the Local Health Board.

SECTION 8. REQUIREMENTS FOR AVAILMENT OF INCENTIVES. No payment of incentives shall be made to any Barangay Health Worker (BHW) who is not include in the master list of qualified BHWs duly certified by the Local Health Board.

SECTION 9. ASSISTANCE IN THE AVAILMENT OF INCENTIVES BENEFITS. The Municipal Government of Siayan through the offices herein stated shall provide the necessary assistance unto each and every Barangay Health Worker to avail of any of the incentives and benefits provided under Republic Act 7883, otherwise known as the Barangay Health Workers Benefits and Incentives Act of 1995, as follows:

- a. The Scholarship Office of the Education Scholarship and Sports Office — for Scholarship Benefits in state colleges.
- b. The Human Resource and Management Office in the case of Second Grade Civil Service Eligibility for those who have rendered at least five continuous service, and
- c. for FREE legal services.

SECTION 10. FUNDING. Funding has been integrated in the current Annual Appropriation to cover for the additional incentives. The necessary amount shall be integrated in the yearly budgetary allocation for Special Purpose Appropriation for Programs and Projects for Essential Community Services.


SECTION 11. REPEALING CLAUSE. All other ordinances or provisions thereof, found to be inconsistent with the provisions of is ordinance is thereby repealed or modified accordingly.

SECTION 12. SEPARABILITY CLAUSE - If for any reason, any section of this Ordinance shall be held unconstitutional or invalid, other sections which are not affected thereby shall continue to be in full force and effect.


SECTION 13. EFFECTIVITY. This ordinance shall take effect upon approval.

ENACTED this 4th day of December 2023.


I HEREBY CERTIFY to the correctness of the above-quoted ordinance.


WILFREDO Q. DOMPALES
Sang. Bayan Secretary

**CERTIFIED CORRECT
AS TO ITS PASSAGE:**


JOSECOR S. GEPOLONGCA
Municipal Vice Mayor
(Presiding Officer)

APPROVED:


ALBERTO J. BONGCAWEL
Municipal Mayor

DEC 21 2023