



Republic of the Philippines  
PROVINCE OF ZAMBOANGA DEL NORTE  
Municipality of Siayan



**OFFICE OF THE SANGGUNIANG BAYAN**

EXCERPT FROM THE MINUTES OF THE REGULARL SESSION OF THE SANGGUNIANG BAYAN OF  
SIAYAN, ZAMBOANGA DEL NORTE HELD AT THE MUNICIPAL SESSION HALL ON THE  
16TH DAY OF DECEMBER 2019.

**PRESENT:**

Hon. Primitivo D. Castillo, Presiding Officer,	Municipal Vice Mayor
Hon. Estrella S. Zapatos,	Sanggunlang Bayan Member
Hon. Vanessa Lyn B. Atuy,	-do-
Hon. Oliver A. Romero, Floor Leader	-do-
Hon. Rico V. Jamisola,	-do-
Hon. Rey L. Anugon, Assistant Floor Leader	-do-
Hon. Alfred R. Labastido R. Labastida	-do-
Hon. Phil A. Saraga, SK Fed. President,	-do-
Hon. Maribel C. Okay,	-do-

**ABSENT:**

Hon. Emelyn P. Tulawe, Presiding Officer Pro-Tempore	-do-
Hon. Ma. Rosely G. Secretario,	-do-
Hon. Johnny C. Anugon, Sr., IPMR,	-do-

**PREFATORY STATEMENT**

The Municipal Treasurer, Municipal Accountant and the Municipal Budget Officer had certified the availability of unexpended Balance representing Personal Services Appropriation FY 2019 amounting to THREE MILLION SIX HUNDRED TWELVE THOUSAND TWO HUNDRED FIFTYFIVE PESOS AND SEVENTYSIX CENTAVOS (PHP 3,612,255,.76).

In connection thereto, the Municipal Officials as part of its management and concerned whether the economy is growing or shrinking is finding ways to motivate employees, in form of cash assistance. Employee motivation is the level of energy, commitment, and creativity that a company's workers bring to their jobs effectively towards its goals.

This economic assistance for the local officials and employees of the local government unit can support much on their basic needs, considering the prevalent price of prime commodities, medications, educational expenses and etc.

Section 22, Paragraph (d) of RA 7160 known as the Local Government Code of 1991 provides the corporate power of the Local Government Units to enjoy the full autonomy in the exercise of their proprietary functions and in the management of their economic enterprises, subject to the limitations provided of said code and other applicable laws, hence this enactment.

BE IT ODAINED by the Sangguniang Bayan in session assembled:

**"APPROPRIATION ORDINANCE NO. 19-23**

Series of 2019

**SECTION 1. TITLE.** This shall be known as **"AN APPROPRIATION ORDINANCE DECLARING THE AMOUNT OF THREE MILLION SIX HUNDRED TWELVE THOUSAND TWO HUNDRED FIFTYFIVE PESOS AND SEVENTYSIX CENTAVOS (PHP 3,612,255,.76) REPRESENTING THE UNEXPENDED BALANCE OF THE PERSONAL SERVICES APPROPRIATION FY 2019 FOR THE GRANT OF ONE TIME ECONOMIC ASSISTANCE EQUIVALENT TO ONE (1) MONTH BASIC SALARY OF THE LOCAL OFFICIALS AND EMPLOYEES OF THE LOCAL GOVERNMENT UNIT (LGU) OF SIAYAN, ZAMBOANGA DEL NORTE.**



**SECTION II. AVAILABILITY OF FUNDS.** That the amount of THREE MILLION SIX HUNDRED TWELVE THOUSAND TWO HUNDRED FIFTYFIVE PESOS AND SEVENTYSIX CENTAVOS (PHP 3,612,255.76) is hereby made available for expenditures.

**SECTION III. ADMINISTRATIVE PROVISION:** The grant of one-time economic assistance shall be covered to all elective officials, regular employees and contractual employees, subject to the following conditions:

- a) The personnel have rendered at least Four (4) months of service as of November 30, 2019.
- b) The personnel who have rendered services less than Four (4) months of service as of November 30, 2019 shall be entitled of the assistance, however in a pro-rated scheme, viz:

Length of Services	Percentage of Actual Work
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 month but less than 2 months	20%
Less than 1 month	10%

- c) The personnel have not been found guilty or any of administrative or criminal cases by final and executory judgement FY 2019.

**SECTION IV. EFFECTIVITY.** This Ordinance shall take effect upon approval.

**ENACTED** this 16<sup>th</sup> day of December 2019.

**I HEREBY CERTIFY** to the correctness of the above-quoted ordinance.

**CERTIFIED CORRECT  
AS TO ITS PASSAGE:**

  
**PRIMITIVO D. CASTILLO**  
Municipal Vice Mayor  
(Presiding Officer)

  
**WILFREDO Q. DOMPALES**  
Sangguniang Bayan Secretary

APPROVED:

  
**JOSECOR S. GEPOLONGCA**  
Municipal Mayor

Date: 12-20-19