



Republic of the Philippines  
PROVINCE OF ZAMBOANGA DEL NORTE  
Municipality of Siayan

4-29-16  
2:15 pm  
[Signature]

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF  
SIAYAN, ZAMBOANGA DEL NORTE HELD AT THE MUNICIPAL SESSION HALL ON THE 12<sup>TH</sup> DAY  
OF APRIL, 2016.

PRESENT:

Hon. Daisy A. Limbang, Presiding Officer,	Municipal Vice Mayor
Hon. Norma R. Labastida,	Sangguniang Bayan Member
Hon. Primitivo D. Castillo,	-do-
Hon. Oliver A. Romero,	-do-
Hon. Felizardo I. Gayapa, Sr.,	-do-
Hon. Raul P. Dominise,	-do-
Hon. Rico V. Jamisola,	-do-
Hon. Ma. Roselyn G. Secretario,	-do-
Hon. Emelyn P. Alumbre,	-do-
Hon. Alberto J. Bongcawel, ABC President,	-do-

ABSENT:

None

**"APPROPRIATION ORDINANCE NO. 16-05**  
Series of 2016

**PREFATORY STATEMENT**

**WHEREAS**, Section 8.0 of Local Budget Circular No. 108 dated February 24, 2016 of the Department of Budget and Management (DBM) provides the guideline for the grant of Mid-Year Bonus for all government personnel beginning FY 2016;

**WHEREAS**, the Municipal Government used to grant Mid-Year Bonus in previous years in a form of cash advance from the Year End Benefits appropriations equivalent to 50% of the monthly salary;

**WHEREAS**, in order to boost performance of personnel to surpass satisfactory service, the LGU intends to grant the usual incentive equivalent to one (1) month salary, provided that funds are available for the purpose from savings in PS appropriations from January to May, 2016;

**WHEREAS**, in case funds are insufficient, the bonus may be proportionately granted in percentage as computed by the Local Finance Committee;

**BE IT ORDAINED** by the Sangguniang Bayan in session assembled:

**SECTION I. TITLE** – This Ordinance shall be known as **"AN APPROPRIATION ORDINANCE GRANTING MID-YEAR BONUS EQUIVALENT TO ONE (1) MONTH SALARY TO ALL MUNICIPAL OFFICIALS AND EMPLOYEES OF THE LOCAL GOVERNMENT UNIT (LGU) WHETHER ELECTIVE, REGULAR PERMANENT OR TEMPORARY IN STATUS, AND TO THOSE CASUAL PLANTILLA CHARGEABLE AGAINST SAVINGS IN PERSONAL SERVICES (PS) APPROPRIATIONS FROM JANUARY TO MAY, 2016"**.

**SECTION II. FUNDING SOURCE** – The available savings in Personal Services (PS) appropriations from January to May, 2016.

**SECTION III. ACTIVITIES.** That the intended youth celebration will focus and demonstrate strong advocacy on climate change and emphasize awareness and concern for environmental protection and conservation.

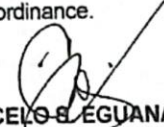
The celebration will also provide a venue for social, cultural development and unity among the youth of this municipality.

**SECTION IV. FUNDING SOURCE:** That all expenses incur during the celebration are chargeable against the capability building appropriation embodied in the Annual Budget of the local government unit.


**SECTION IV. EFFECTIVITY:** This Ordinance shall take effect upon approval of the Sangguniang Panlalawigan in the province of Zamboanga del Norte, publication in local circulation and posting of copies at three (3) conspicuous places.

ENACTED this 4<sup>th</sup> day of April, 2016.

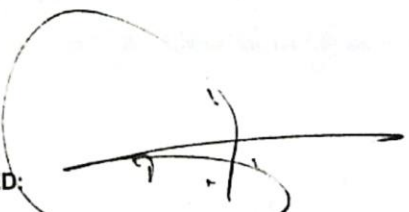
I HEREBY CERTIFY to the correctness of the above-quoted ordinance.

  
**MARCELO S. EGUANAN**  
Local Legislative Staff Officer II  
Secretary to the Sanggunian – Designate

CERTIFIED CORRECT  
AS TO ITS PASSAGE:

  
**DAISY A. LIMBANG**  
Municipal Vice Mayor  
(Presiding Officer)

APPROVED:

  
**FLORA L. VILLAROSA**  
Municipal Mayor

Date: APR 25 2016