



Republic of the Philippines
PROVINCE OF ZAMBOANGA DEL NORTE
Municipality of Siayan



OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE SPECIAL SESSION OF THE SANGGUNIANG BAYAN OF
SIAYAN, ZAMBOANGA DEL NORTE HELD AT THE MUNICIPAL SESSION HALL ON THE 16TH DAY OF
DECEMBER, 2015.

PRESENT:

Hon. Daisy A. Limbang, Presiding Officer,
Hon. Norma R. Labastida,
Hon. Primitivo D. Castillo,
Hon. Oliver A. Romero,
Hon. Felizardo I. Gayapa, Sr.,
Hon. Raul P. Dominise,
Hon. Rico V. Jamisola,
Hon. Ma. Roselyn G. Secretario,
Hon. Emelyn P. Alumbre,
Hon. Alberto J. Bongcawel, ABC President,

Municipal Vice Mayor
Sangguniang Bayan Member

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ABSENT:

None

"APPROPRIATION ORDINANCE NO. 15-13
Series of 2015

AN ORDINANCE AUTHORIZING THE GRANT OF OTHER PERSONNEL BENEFIT TO ALL ELECTIVE OFFICIALS, EX-OFFICIO SB MEMBER, REGULAR/PERMANENT, CASUAL AND CO-TERMINUS EMPLOYEES AND THOSE HIRED UNDER JOB ORDER IN THE LOCAL GOVERNMENT UNIT OF SIAYAN, ZAMBOANGA DEL NORTE.

Be it ordained by the Sangguniang Bayan of Siayan, Zamboanga del Norte in session assembled, that:

SECTION 1 – There is hereby granted Other Personnel Benefit to all Elective Officials, Ex-Officio SB Member, regular/permanent, casual and co-terminus employees and those hired under Job Order of this LGU.

SECTION 2 – LEGAL BASIS. The grant thereof is in pursuance with this LGU's autonomy and Section 447 par. 1 (viii) of R.A. 7160.

SECTION 3 – EXEMPTION. The following employees shall not be entitled to this benefit, to wit:

- 3.1 – Those who are Absent Without Official Leave (AWOL).
- 3.2 – Those who are found guilty of administrative or criminal offenses and meted with penalties, except when the penalty is mere reprimand.
- 3.3 – Those who are no longer in the service as of October 31, 2015.

SECTION 4. RULES AND REGULATIONS.

- 4.1 The other personnel benefit herein mentioned shall be equivalent to TEN THOUSAND (PHP10,000.00) PESOS to all elective officials, Ex-Officio SB member, regular/permanent, casual and co-terminus employees.
- 4.2 Those hired under job order who are still in the service upon the release of this benefit can avail of this benefit on a pro-rated scheme:

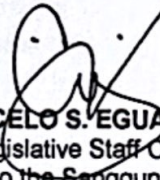
<u>No. of Months</u>	<u>Equivalent Benefit</u>
6-11 months	P3,000.00
3.5-5.5 months	P2,000.00
Below 3 months	P1,000.00

SECTION 5 – SOURCE OF FUNDS. Funds for the purpose shall be taken from the Savings in PS appropriation amounting to **One Million Three Hundred Twenty Thousand Three Hundred Thirty Two (PHP1,320,332.000.00) Pesos.**

SECTION 6 – EFFECTIVITY: This Appropriation Ordinance shall take effect upon approval.

ENACTED this 16th day of December, 2015.

I HEREBY CERTIFY to the correctness of the above-quoted ordinance.


MARCELO S. EGUANAN
Local Legislative Staff Officer II
(Secretary to the Sanggunian – Des.)


CERTIFIED CORRECT
AS TO ITS PASSAGE:

DAISY A. LIMBANG
Municipal Vice Mayor
(Presiding Officer)

APPROVED:


FLORA L. VILLAROSA
Municipal Mayor

Date: **DEC 17 2015**