



OFFICE OF THE SANGGUNIANG BAYAN

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF SIAYAN, ZAMBOANGA DEL NORTE HELD AT THE MUNICIPAL SESSION HALL ON MARCH 7, 2003

PRESENT:

Hon. Oliver A. Romero, Presiding Officer Pro-Tempore,
Hon. Felizardo I. Gayapa, Sr., Minority Floor Leader,
Hon. Nilo T. Pollescas,
Hon. Oliver B. Atay Sr.
Hon. Elma S. Edias,
Hon. Inocencio A. Limbang, Majority Floor Leader
Hon. Tomas C. Labastida Sr.
Hon. Rudy S. Dominise,
Hon. Daisy A. Limbang, ABC President
Hon. Janina Elise T. Siasico, SK Fed. President,

Sangguniang Bayan Member

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ABSENT:

Hon. Ephraim O. Melindo, (On leave)

Municipal Vice Mayor (Presiding Officer)

MUNICIPAL ORDINANCE NO. 03-003
Series of 2003

MUNICIPAL ORDINANCE CREATING THE POSITION OF ASSISTANT MUNICIPAL ASSESSOR- SALARY GRADE 22, NURSE III - SALARY GRADE 18, HRMO III-SALARY GRADE 18, 4 DRIVER I- SALARY GRADE 3 AND 4 LABORER II-SALARY GRADE 3 AND THE SAME SHALL BE INCORPORATED IN THE ORGANIZATIONAL STRUCTURE AND STAFFING PATTERN AND INCLUSION IN THE PLANTILLA OF PERSONNEL OF THE LOCAL GOVERNMENT UNIT OF SIAYAN, ZAMBOANGA DEL NORTE..

PREFATORY STATEMENT

Section 76 of RA 7160 known as the Local Government Code of 1991 authorizes every local government unit (LGU) to "design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability".

Omnibus Rules implementing Book V of EO No. 292 of the CSC states: "Promotion is the advancement of an employee from one position to another with an increase in duties and responsibilities as authorized by law and usually accompanied by an increase in salary, and the appointing authority may promote an employee who far exceeds the requirements of the position compared to one who merely meets the minimum requirements of the position."

BE IT ORDAINED by the Sangguniang Bayan in session assembled:

SECTION I. **TITLE.** This Ordinance shall be known as: "An Ordinance Creating the Positions of Assistant Municipal Assessor -Salary Grade 22 in the Office of the Municipal Assessor, Nurse III - Salary Grade 18 in the Municipal Health Services Office, Human Resource III - Salary Grade 18, 4 Laborer II - Salary Grade 3 and 4 Driver I - Salary Grade 3 in the Office of the Municipal Mayor and the same shall be incorporated in the Organizational Structure and Staffing Pattern and inclusion in the Plantilla of Personnel of the Municipal Government of Siayan, Zamboanga del Norte..

SECTION II. **ORDAINING CLAUSE:** That the positions of Positions of Assistant Municipal Assessor -Salary Grade 22 in the Office of the Municipal Assessor, Nurse III - Salary Grade 18 in the Municipal Health Services Office, Human Resource III - Salary Grade 18, 4 Laborer II - Salary Grade 3 and 4 Driver I - Salary Grade 3 in the Office of the Municipal Mayor and the same shall be incorporated in the Organizational Structure and Staffing Pattern and inclusion in the Plantilla of Personnel of the Municipal Government of Siayan, Zamboanga del Norte.

SECTION III. **EFFECTIVITY.** That this ordinance shall take effect on January 1, 2003.

APPROVED UNANIMOUSLY this 7th day of March 2003.

I HEREBY CERTIFY to the correctness of the above-quoted ordinance.

CERTIFIED CORRECT
AS TO ITS PASSAGE:

EPHRAIM O. MELINDO
Municipal Vice Mayor
(Presiding Officer)

APPROVED:

WILFREDO Q. DOMPALES
Sangguniang Bayan Secretary

ABUNDIO A. SIASICO JR.
Municipal Mayor

Date: 7/14/03